

# Department of Rural Development

## Jharkhand State Livelihood Promotion Society (JSLPS)

### Approved Selection Process of JSLPS

By  
Honorable Minister of Rural Development, GoJ

1. JSLPS will give preference to select suitable candidates who are able work with rural poor, especially the women and their institutions. For the purpose, local candidates having knowledge of local language and local culture will be preferred with all other requirements.
2. Reservation Roster will be followed for hiring services of full time Consultants too.
3. For following positions, district reservation roster system as circulated by the Personnel Department, GoJ will be applicable.
  - a. Community Coordinator (CC)
  - b. Field Thematic Coordinator (FTE)
  - c. Admin Assistant Cum Computer Operator (AACCO) – District
  - d. Office Attendant (OA) – District
  - e. Admin Assistant Cum Computer Operator (AACCO) – Block
  - f. Office cum Account Assistant (OCAA) - Block
4. For all other positions, existing state reservation roster will continue as it is applicable. JSLPS will ensure this to be followed completely.
5. Cut off for unreserved and reserved category will be applicable as similar to other selection process, conducted by the State Government. This will be applicable in each stage/level of selection process. The cut off is defined as follows.
 

a. For Unreserved –	40%
b. For BC II –	36.5%
c. For BC I –	34 %
d. For SC and ST –	32%
e. For handicapped (all categories) –	32%
6. The selection process and weightage of different stage/level of selection will be as follows.

For all positions with state reservation roster	For all positions for which district reservation roster is applicable
<ul style="list-style-type: none"> <li>• <u>Stage/Level 1</u> – Written Test (subjective/Objective) with 60% weightage</li> <li>• <u>Stage/Level 2</u> – Group Discussion/Psychometric Test with 20% weightage.</li> <li>• <u>Stage/Level 3</u> – Personal Interview with 20% weightage</li> </ul> <p><b>Note:</b> For COO/SPM/PM/Level 4 positions, instead of group discussion/psychometric test, presentation on related topic may be taken.</p>	<ul style="list-style-type: none"> <li>• <u>Stage/Level 1</u> – Written Test with 60% weightage</li> <li>• <u>Stage/Level 2</u> – Village Immersion/Technical Test with 40% weightage</li> </ul> <p><b>Note:</b> For CC position, weightage of written test will be 85% and for minimum required education, it will be 15%. Initially, candidates will be hired provisionally for 3 months. After this, they will be assessed on the basis of their knowledge about work &amp; area, local conditions, culture and capacity to stay in village. After successful assessment, final contract will be extended.</p>

Based on written examination, initial shortlisting will be done after applying respective cut off as mentioned in point 5.

7. For selection of ST/SC candidates, eligibility will be made simple as it is applied in other related selection process. Special efforts will be made to recruit ST/SC candidates.
8. All transparency and fairness will be maintained in selection process and all relevant information regarding selection process will be provided to candidates.
9. **Above is applicable for FTE and Full-time consultants and will be effective from 12<sup>th</sup> June 2018.**

**CEO-JSLPS**