



Project on Convergence

MGNREGS – NRLM and CFT Strategies

JHARKHAND STATE LIVELIHOOD PROMOTION SOCIETY
(Jharkhand State Rural Livelihood Mission)

CFT – Cluster Facilitation Team

Origin of CFT

Operational Guidelines 2013 provided for creation of Cluster Facilitation Teams (CFTs) based on 12th plan document

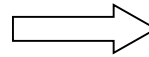
Role of CFT

CFT should act as the technical secretariat for the GP, interfacing between the community institutions and the GP. They make plans, prepare estimates for the GP, but the actual execution should be with the NREGA personnel.

Objective of MGNREGS-NRLM Convergence & CFT Strategy

Provide sustainable incomes through
→ Creation of Community Asset
→ Creation of Individual Asset

Increasing Women participation



NRLM

- Creating robust institutional platforms of the rural poor, especially women
- Improve their access to financial services

NRLM ability to energize the communities and involve them in building sustainable livelihoods, largely based on land

Sustainable
Livelihoods

Progress Update

- MoU Signed with 28 CSOs for 76 blocks
- In the first year of project, coverage is 186 CFTs in 21 districts
- Release of 5% of amount released to the 17 CSOs
- Utilization certificates received except few of partners
- Recruitment of CFT functionaries are almost completed for 64 blocks.

Principle to identify CSOs/CFT blocks

I. Selection of Area

- ✿ Poor HDI
- ✿ Tribal areas
- ✿ High population of SCs
- ✿ Poor connectivity
- ✿ Active presence of CSOs/CBOs

2. Operationalising through CSO/CBOs having eligibility criteria

- ✿ Existence at least for past 5 years.
- ✿ Should have staff that can be quickly deployed.
- ✿ Working on NRM/ MKSP/IWMP
- ✿ Working Linkage on NREGS.

Current Status of CFT Jharkhand

No. of Districts	No. of Blocks	5 % of allotment in process (Name of CSOs)
21	76	64 blocks

CFT Strategies

Deliverables during project period from the CSOs/CBOs

- ✦ Preparation of an integrated watershed plan for the whole GP through community participation. The State Government should incorporate the same in the shelf of projects of MGNREGA before October 2014, following the due process laid down under the Act.
- ✦ All active SC/ST households will get at least 75 days' work in a year by the third year.
- ✦ Capacity building of all MGNREGA and NRLM functionaries and PRIs through appropriate training programmes.
- ✦ State Government to ensure that 100% of the wages are paid within 15 days from the date of closure of the muster roll.
- ✦ **At** least 75% of all wages are in time i.e. paid within 15 days from the date of closure of muster roll.

Note : The deliverables are outputs that can be easily measured through MIS figures.



CFT Team consist expert

- Soil and moisture conservation
- Agriculture and allied/livelihood activities
- Community Mobilization
- Technical Assistant (doing measurements/estimates and assessing quality of assets.)

Components of work to be done by CSOs under CFT

1. Creation of Awareness and Demand Generation
2. Identification and planning for works that converge with the livelihood plans
3. Worksite Execution and Measurement
4. Payment of Wages to MGNREGA workers can be done through a revolving fund
5. Provision of capacity building and training for all stakeholders involved including PRIs
6. Community Monitoring

Process to figure out with quantifiable targets

- Baseline component wise
- Provision Specific Target
- Strategy
- Personnel
- Timeline

Note - This process is applied for every CFT separately. Baseline data/target will be different for different panchayat/blocks; hence budget would also be different. Thus, separate proposal is required for every CFT.

Role of State Governments: MGNREGS

1. Establish mechanisms for smooth interface and coordination between the CSOs, GPs and the MGNREGS machinery at the Block and the GP level.
2. Ensure that works identified by CBOs and approved by the GPs are given expeditious administrative and technical sanctions, in any case, **not later than 30 days from the date of convening of the Gram Sabha.**
3. Empower the District Collector to lead the project and resolve difficulties if any faced in its implementation.
4. **Empower the technical assistant of the CSO to record in the M-book** by issuing special instructions.
5. Ensure conduct of the Rozgar Divas at ward level engaging Gram Rozgar Sahayak (GRS) and the Ward member .

Role of State Governments: MGNREGS

6. Direct all the Programme Officers (POs) and all their functionaries to participate in the planning exercise alongside the CBOs/CSOs.
7. Convene special Gram Sabha meetings to consider the shelf of works prepared by the CBOs;
8. Issue e-musters and ensure that the GRSs open works as per the demand collected in the Rozgar Divas.
9. Recognize the 'Mate' appointed by the CBO and empower her to maintain the work site register by issuing suitable instructions.
10. Conduct check-measurement of the works recorded by the technical assistant through their Junior Engineer.
11. Make payment after due recording of measurements within 15 days from the date of closure of the muster.

Role of District Administration

Component	Sub-Component	Role of District Administration
Planning	Participatory Planning	<ol style="list-style-type: none"> 1. Ensure that the village plans, approved by the GS and GP, are given administrative and technical sanctions, within 30 days from the date of approval in the Gram Sabha and is included in the MGNREGS Works of 2014-15. 2. Ensure that the village annual plan is sanctioned at one go, under one Work Order so as to commence MGNREGS work in hamlets from December 2014 onwards.
Implementation	Payment of Wages	<ol style="list-style-type: none"> 1. Ensure that all selected Panchayats/ Blocks have adequate MGNREGS staff for implementation of CFT project. 2. Ensure that payment system (eFMS) is in place, and Banks and Post Offices help in timely payment of wages before the commencement of work in hamlets (i, e. before December 2014). 3. Ensure that payment of wages is done within 15 days of work-week.
Monitoring and Supervision	Reporting	Ensure that district-level monitoring mechanism is in place, and stakeholder meetings are held as per schedule.
	Social Audit	Ensure regular social audits as per the norms of the Act.
Capacity Building/Support	Capacity Building/Support	Issue suitable instructions and hold meeting/workshop to acknowledge the role of CSOs, PRI bodies and CBOs like SHG, VO etc in MGNREGS planning, implementation and monitoring.

Monitoring Structure

1. **State level:** State level Steering Committee

- Rural Development Deptt,
- SRLM,
- Secretaries of various connected departments and
- Representatives from the CSO's.

Note: This committee should meet once in two months

2. **District and Sub-District level:**

- District Programme Coordinator (DPC) and
- Programme Officer (PO).
- District and block officials of various line departments,
- Representatives from CSOs.

Note : This committee must meet once in a month .

Monitoring Structure

3. Community Monitoring:

- Social Audits,
- Wall Writings,
- Gram Sabhas,
- Village Monitoring Committees etc shall be rolled out and facilitated.

4. MoRD will review progress once in a quarter with

- DPC
- CSOs with support from the State Governments,



Thanks for attention