PRATIBHA-2017 AWARDS,
Jharkhand State Livelihood
Promotion Society
“JSLPS Innovation & Best Practices Award PRATIBHA-2017” to honour and recognise the different innovative best practices adopted at district & block level in Jharkhand State Livelihood Promotion Society.

- JSLPS Innovation & Best practices award 2017 is named as “Promoting Rural Action and Team Innovation for Better Human Action Award (PRATIBHA)-2017” is introduced this year by M&E domain.
- This would be the 1st edition of the awards, which are aimed at awarding exemplary innovative efforts taken by the district and block units of JSLPS.
- The award serves as a benchmark for the mission management units of JSLPS to capture the innovative journey of JSLPS across Jharkhand.
- The award recognizes the mission management unit and individuals who have made innovation a part of the organizational DNA, and used the best practices engine to reinvent the processes, for socio economic development strategies.
- The specific objective is to bring the attention of all the stakeholders and to motivate all the employees to take significant initiative with valuable content that are successfully serving the undeserved community of rural Jharkhand.
The selection process for the Innovation & Best practices award “PRATIBHA-2017”

Stage 1
- Stage one which will be common for all categories will be starting from 1st March, 17
- Only basic information and details about the innovation and its impact will be collected
- Based on the above, the innovations would be shortlisted
- The deadline for receiving responses is 15th March, 17.

Stage 2
- Only innovations qualifying after Stage 1 would be eligible for Stage 2
- Stage 2 questionnaire which will be specific to each category will start from
- Questionnaire would capture more details about the impact of the innovation
- The deadline for receiving responses will be 7th April, 17.

Stage 3
- The Shortlisted best practices in category will be evaluated by the jury members
- The selected best practices will be called for the presentation
- Jury will judge the applications based on their presentation
- The final results will be announced during the Award ceremony
Awards eligibility criteria

✓ There are two categories of award 1) Individual innovation & 2) Group event (group can be from any unit of JSLPS DMMU /BMMU)

✓ Award nomination submitted by the individual on behalf of the any mission management unit of JSLPS will be considered.

✓ One individual can also apply for the initiative taken by him

✓ Award nomination should for projects that have been on ground for at least for three months. Newly Start ups can send their nomination for the adopted best practices in the category of early start up

✓ Award nomination is only for the JSLPS staff and consultants

✓ One can apply for different best practices adopted by their mission management unit

✓ Award nomination must provide clear and concrete information about the initiative, organisational involvement and team work

✓ All information must be in the English language
Evaluation criteria

The evaluation would be based on several parameters with the final decision being taken by an eminent jury panel. Nomination form must be filled up properly based on that judgement will done.

- Content and services: quantify the quality of content and services delivery, relevance of the content and its utility.
- Impact of the best practice and is accessibility & sustainability at community level
- Financial impact of the method and its cost effectiveness
- Significance and measurable result
- Scalability of the model/ innovation
What is a best practice?

A best practice is a method or technique that has been generally accepted as superior to any alternatives because it produces results that are superior to those achieved by other means or because it has become a standard way of doing things, e.g., a standard way of complying with community/mission’s process.

Stages of best practices

- The DEFINE Stage Considers Issues Such As: Rationale, Benefits and Outcomes, Goals and Function, Relationship to Other Organization Functions.
- DEVELOP stage includes: establishing the objective, Setting Key Performance Indicator, Specifying relationship
- The DELIVER stage includes: Designing Work Routines And Job Responsibilities For Effective Delivery Services
- The EVALUATE stage includes: Effectiveness In Achieving Stated Outcomes, the level to which Performance Standards Have Been Met, degree To which Performance indicators have been achieved, Continuing relevance Of objectives and design features.
- The SUPPORT function mainly addresses responsibility such as: human resources, skills and deployment, financial system, technology and equipment.

What is Innovation?

- INNOVATION here is people implementing ideas that have added values.
- Components of Innovation are: context, leadership, people, basic values, innovation values
Award Calendar For **PRATIBHA-2017**

Nominations open Date – 1st March, 2017

Nomination closing date- 15th March, 2017

Short listing of Nomination- 7th April, 2017

Final presentation and Awards ceremony- To be decided
The key benefits of participating at the “PRATIBHA-2017”

Nomination-The best platform to showcase the best initiative and opportunity to shine

Participation- To share ideas with professionals and build a network

Exhibition-A vast platform to show your best practices and learning opportunity from others

Recognition- A chance to get recognition of your hard work

About the award

“Promoting Rural Action & Team Innovation for Better Human Award PRATIBHA-2017” intends to drive innovation, excellence and promote positive change by recognising the best practices adopted by individuals and teams of JSLPS. PRATIBHA-2017 is a forum to showcase individual and team’s contribution in improving the performance of the organisation. Commencing from 2017, the PRATIBHA award would be an annual learning event organised in last quarter of each financial year.

Merit certificate would be provided to all the individual and team contestants whose initiatives is considered for evaluation in the final round. The best practices and innovations would be documented and published in newsletters, website and other suitable materials of JSLPS.
Rules for Participation

The Innovation & Best Practices Award “PRATIBHA-2017” is organised by the state M&E team of JSLPS. The M&E team will be engaged in the full process of this award ceremony. To register your adopted Innovation and Best Practices one need to follow the following processes

- Prepare a detail report of the best practices with this following indicator
  - Title of the Project/Initiative/Best Practices
  - Problem that the initiative addresses(with in 250 word)
  - Background information (with in 250 words)
  - Describe the innovation/Best Practices (with in 500 words)
  - How did it solve the problem stated above (with in 250 words)
  - When and Where was it started (with in 100 words)
  - Please detail about the stakeholders and their role (with in 200 words)
  - Cost involved (in INR)
  - Factors that affected its replication/scale up
  - Limitations
  - Remark

- The write up to be sent to us with a subject line “Innovation & Best Practices Award PRATIBHA-2017” with the detail of yours and your team, name of the District, Phone no. and team leaders name.

- One has to mention the name of the category (Individual or Group) in which they are applying.

- One has to email the detail to this email: pratibha@jslps.in

The shortlisted entries will be informed through mail.
If you have any query then please contact

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